

Charter for Compassion (CfC) requires trainers to be based in Karachi with strong academic and training background. Their work involves frequent travel across Pakistan.

**Requirements:**

Education: Master degree in English/Urdu/Sindhi, Physics/Chemistry/Biology/Mathematics, B.Ed/M.Ed, Human Resource Management or Social Sciences  
Experience: Minimum three years relevant experience  
Gender: women and men  
No. of Positions: Six

**Key Responsibilities**

- Develop assessment tools to identify training and development needs and ensure their administration
- Conduct training need assessment (TNA) of target audience especially teachers
- Develop and revise training plans and provide regular feedback to help manage teachers' performance throughout the course
- Develop, design and review high quality training materials/manuals to ensure needs of diverse learning groups with keeping in consideration the individual learning styles
- Conduct effective training to enhance the existing capacities of teachers and other target groups especially on pedagogical skills, lesson planning, blended learning, early childhood education, differentiated learning etc.
- Devise comprehensive training strategies for the organization as per project needs
- Develop periodical training and other reflective reports for overall improvement and assist/report line manager
- Perform training related administrative task effectively
- Research and reflect on new technologies and methodologies for improvement in overall learning culture
- Comply and coordinate with relevant government/non-government departments and liaison with communities
- Any other relevant task as assigned by the line manager

Qualified interested candidates should send their CV along with cover letter at [info@charterforcompassion.org.pk](mailto:info@charterforcompassion.org.pk) with position title in the subject line latest by June 22, 2018.